

EATON BANK ACADEMY

PERSON SPECIFICATION

JOB TITLE: Teacher of Music

The Governors are seeking to appoint a graduate who is able to demonstrate the following qualities and experience:

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	Well qualified graduate. Qualified teacher. Ability to teach GCSE and A Level music (Eduqas current specification).	Evidence of further study or professional qualifications.	Application form.
Experience	Outstanding classroom teacher. Experienced in using ICT. Excellent classroom management. Experience of using creative strategies to inspire students.	Ability to play an instrument within the school show band.	Application form. Interview. Lesson observation.
Knowledge	Excellent subject knowledge. Knowledge of current developments in learning and teaching. Understanding and use of strategies to raise achievement. Understanding of importance of pastoral role of every teacher. Understanding of Assessment and Behaviour for Learning. Familiarity with health and safety procedures.	Understanding of Assessment for Learning and Behaviour for Learning from the Secondary Strategy.	Application form. Interview. Lesson observation.
Skills and Aptitudes	Commitment to safeguard and promote the welfare of children. Good communication skills. Energetic and committed. Effective team member. Commitment to achieving high standards.	Ambitious. Keen to undertake professional development.	Application form. Interview. Lesson observation.
Personality	Good sense of humour. Ability to inspire and motivate students and peers. Pleasant manner and resilience under pressure. Ability to work constructively and co-operatively in an effective and harmonious department. Keen to learn from own experience and that of others. Willingness to contribute to extra-curricular activities. Resilient and hard working.		Application form. Interview. Lesson observation.