

**THE POST: COVER SUPERVISOR  
JOB DESCRIPTION**

<b>Job Title: Cover Supervisor</b>		<b>Job Ref No: TFA CS1</b>
<b>Responsible to:</b>	<b>Assistant Headteacher/ Business Manager</b>	<b>Grade 5 (SCP 7-11)</b>

**BASIC JOB PURPOSE**

Supervise whole classes of pupils and ensure that set work is completed in the absence of the teacher. Cover is provided for the short-term absence of teaching staff so that an effective and tailored school policy to cover is delivered.

**MAIN RESPONSIBILITIES**

<b>1</b>	Supervise pupils who are undertaking work that has been set in accordance with the school policy so that teaching and learning continues.
<b>2</b>	Manage the behaviour of pupils whilst they are undertaking their work to ensure a constructive environment.
<b>3</b>	Respond to any questions from pupils about process and procedures so they can continue with their set work.
<b>4</b>	Deal with any immediate problems or emergencies in accordance with the school's policies and procedures to ensure that pupil/employee safety is assured.
<b>5</b>	Collect any completed work after lessons to ensure it is returned to the relevant member of the teaching staff.
<b>6</b>	Report back, using the academy's agreed referral procedures, on the behaviour of pupils during class and any issues arising so that the relevant member of the teaching staff is fully aware of the situation.
<b>7</b>	To participate in CPD opportunities to develop good practice.
<b>8</b>	Work flexibly to cover teaching staff, teaching assistants and pastoral staff. The priority for the post holder will always be given to cover in timetabled classes.
<b>9</b>	Ensure all duties and responsibilities are undertaken in line with the school's Health and Safety policy.
Notwithstanding the detail in this job description the job holder will undertake such work as may be determined by the Headteacher/Governing Body from time to time, up to or at a level consistent with the main responsibilities of the job.	